To the AS&E Faculty and Staff:

The AS&E Diversity Fund Committee is now accepting proposals for the AS&E Diversity Fund for events/programs for the Spring 2015 semester. The fund is intended to support proposals from faculty, staff, or faculty/staff collaborating with students that focus on issues related to social justice, diversity, and campus social climate that will enhance our campus community in lasting ways. In particular, we are interested in funding programming that brings together members of the Tufts AS&E community for cross-group dialogue and substantive interaction that might not otherwise occur. By “group” we refer to individuals of different demographics and social identities; departments, programs, centers, and organizations; and/or individuals with different roles on campus (e.g., students, faculty, and staff).

We are currently seeking proposals for initiatives to take place during the Spring 2015 semester. The deadline for proposals is Wednesday, November 26, 2014. There will be a separate call for proposals during the Spring 2015 semester for future programming. The Diversity Fund usually does not fund requests for more than $5,000; awards in the $2,000 range or under are more typical.

We look forward to receiving creative ideas that will enhance our campus community in lasting ways. If you have questions in anticipation of the funding deadline, please contact Jillian Dubman, Secretary of the Faculty for AS&E (jillian.dubman@tufts.edu). Before submitting a proposal, PLEASE READ BELOW for the criteria and priorities of the Diversity Fund:

1. **Intended focus.** Proposals should focus on issues related to social justice, diversity, and campus social climate that will enhance our campus community in lasting ways.

2. **Fostering engagement and collaboration.** Whether this is among an existing group or groups or it is an effort to generate new collaboration, the goal of this fund is to prioritize efforts aimed at strengthening knowledge and awareness within the Tufts community about issues of diversity, social justice, intersectionality, and/or campus climate.

3. **Potential for impact.** Priority will be given to proposals that explicitly articulate the intended impact of the programming for the AS&E community, a plan for accomplishing it, and a plan for assessing it. The committee looks most positively upon proposals that effectively answer the following questions: 1) What are the specific social or campus changes you seek to accomplish with your event? 2) How do you plan to accomplish them? 3) How will you know if you have accomplished them—that is, what is your plan to assess your accomplishments? 4) How is this proposal connected to the greater landscape of programming related to social justice, diversity, and campus social climate that occurs on campus?

We look forward to hearing from you.

*Members of the AS&E Diversity Fund Committee*

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<tr>
<th>Amahl Bishara, Assistant Professor, Anthropology</th>
<th>Margery Davies, Associate Dean of Faculty Affairs for AS&amp;E</th>
<th>Pawan Dinginga, Professor and Chair, Sociology</th>
<th>Steph Gauchel, Director, Women’s Center</th>
<th>Natalie Masuoka, Associate Professor, Political Science</th>
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<td>Daniel McCusker, Sr. Lecturer, Drama and Dance</td>
<td>Mary Pat McMahon, Dean of Student Affairs</td>
<td>Darryl Williams, Associate Dean of Recruitment, Retention and Community Engagement, Engineering</td>
<td>Jillian Dubman, Secretary of the Faculty for AS&amp;E (ex officio)</td>
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